

Webster Town Board

January 4, 2024

The 2024 Organizational Meeting of the Webster Town Board was called to order by Supervisor Flaherty at 7:00 p.m., at the Webster Town Board Meeting Room, 1002 Ridge Road, Webster, New York, with the following officials present:

Supervisor Thomas J. Flaherty
Councilwoman Patricia T. Cataldi
Councilman John J. Cahill
Councilwoman Ginny Nguyen
Councilwoman Jennifer Wright
Town Attorney Charles J. Genese
Town Clerk Dorothy M. Maguire

Department Heads Present:

Communications Director Bridget Harvey
Finance Director Paul Adams

Resolution No. 1: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, that **Dorothy M. Maguire** be appointed as the Town Clerk and Receiver of Taxes, for a term of two years, ending December 31, 2025, and that her fees as such be turned over monthly to the Supervisor.

Vote on motion:

Supervisor Flaherty Aye Councilwoman Cataldi Aye
Councilman Cahill Aye Councilwoman Nguyen Aye
Councilwoman Wright Aye Motion carried 5-0

Resolution No. 2: MOTION by Supervisor Flaherty, seconded by Councilwoman Wright, that the regular meetings of the Webster Town Board for the Calendar Year 2024 be held at the Webster Town Board Room, 1002 Ridge Road, Webster, New York, at 7:30 p.m., on the first and third Thursdays of the month. The second and fourth Thursdays of each month will be set aside for Town Board Workshop meetings, at 5:30 p.m.

Vote on motion:

Supervisor Flaherty Aye Councilwoman Cataldi Aye
Councilman Cahill Aye Councilwoman Nguyen Aye
Councilwoman Wright Aye Motion carried 5-0

Resolution No. 3: MOTION by Supervisor Flaherty, seconded by Councilwoman Nguyen, that the hours of the Town offices for the Calendar Year 2024 be as follows: 8:30 a.m. to 4:30p.m., Monday through Friday. Offices to be officially closed on Saturdays, Sundays, and holidays.

Vote on motion:

Supervisor Flaherty Aye Councilwoman Cataldi Aye
Councilman Cahill Aye Councilwoman Nguyen Aye
Councilwoman Wright Aye Motion carried 5-0

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Resolution No. 4: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, setting the schedule on which holidays shall be observed during the calendar year 2024, at which time the Town Hall will be officially closed, as follows:

Holiday:

New Year’s Day
Martin Luther King Jr. Day
Presidents’ Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Columbus Day
Veteran’s Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

Celebrated On:

Monday, January 1st
Monday, January 15th
Monday, February 19th
Monday, May 27th
Wednesday, June 19th
Thursday, July 4th
Monday, September 2nd
Monday, October 14th
Monday, November 11th
Thursday, November 28th
Friday, November 29th
Wednesday, December 25th

Vote on motion:

Supervisor FlahertyAye Councilwoman Cataldi..... Aye
Councilman CahillAye Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye Motion carried 5-0

Resolution No. 5: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, that the *Webster Herald* be designated as the official newspaper of the Town of Webster for the year 2024.

Vote on motion:

Supervisor FlahertyAye Councilwoman Cataldi..... Aye
Councilman CahillAye Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye Motion carried 5-0

Resolution No. 6: MOTION by Supervisor Flaherty, seconded by Councilman Cahill, that the following officers and employees of the Town of Webster be allowed mileage in connection with official business of the Town at a rate of \$.67 per mile; the claim of payment of such mileage shall be made monthly for the preceding month on proper vouchers, itemizing the date, place, purpose and number of miles in accordance with law, and same shall be filed with the Finance Department and audited by the Town Board:

Supervisor Town Justices (2)
Town Clerk Councilmembers (4)
Historian Custodian
Director of Finance Youth Workers
Justice Court Clerks Board of Appeals Members
Planning Board Members Accountant
Conservation Board Members

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and any other employee meeting the above criteria, with the approval of the appropriate Department Head.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 7: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, that **Charles J. Genese** be appointed Town Attorney, and **John DeMarco** be appointed as Deputy Town Attorney, to serve at the pleasure of the Town Board, as attorneys to represent the Town; and they shall be the persons whom the Town officials may consult during their official duty for a term of two years, ending December 31, 2025.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 8: MOTION by Supervisor Flaherty, seconded by Councilwoman Nguyen, that **Sande Macaluso** be appointed as a Civil Officer for the Town of Webster for a term of one year, ending December 31, 2024.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 9: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, that Mengel Metzger Barr & Co. LLP be contracted by the Town of Webster as Auditor of the financial records of the officials of the Town, beginning January 1, 2024, and continuing through December 31, 2024, and for any and all sundry services that they may be called upon to perform by the Town Officers of Webster.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 10: MOTION by Councilwoman Wright, seconded by Councilwoman Ngyen, that **Supervisor Flaherty** be appointed Deputy Administrator of Civil Defense.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

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Resolution No. 11: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that all police officers in the Police Department are entitled to receive and keep all civil fees received by them; this duty to be performed on off-duty hours.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 12: MOTION by Councilman Cahill, seconded by Councilwoman Nguyen, that the Town Board act as a Town Board of Health when necessary, during the year 2024, that **Supervisor Flaherty** be designated as President and **Councilwoman Cataldi** be designated as Secretary of such Board.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 13: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that a blanket bond for the following officers as set forth be hereby approved as to the amount, form, sufficiency of surety thereof; the cost of said bond being a charge upon the Town of Webster; that the Town Attorney has examined this bond, and reports to the Board that it is sufficient as to form; that it will be examined and approved by the County Attorney; that this bond is to be filed with the County Clerk:

- Thomas J. DiSalvo Town Justice
- Christine SeppelerTown Justice
- Dorothy M. Maguire Town Clerk
- Dorothy M. Maguire Receiver of Taxes
- Officers Webster Police Department
- Barbara HollandsAnimal Control Officer
- Paul Adams Director of Finance
- Christopher Bilow Comm. of Parks & Rec.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 14: MOTION by Supervisor Flaherty, seconded by Councilwoman Wright, that the salaries for employees on the General Fund and Library Fund, Highway and Sewer Funds will be paid bi-weekly.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 15: MOTION by Supervisor Flaherty, seconded by Councilwoman Cataldi, that the salaries for the elected, appointed, and employed persons in the Town of Webster during the year 2024, be pursuant to the schedule filed with the Town Clerk and in accordance with the 2024 Town Budget.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 16: MOTION by Councilwoman Nguyen, seconded by Councilwoman Wright, that should there be an Association of Towns meeting, in New York City in 2024, Town Officials should be allowed to attend. Actual and necessary expenses incurred (transportation, lodging, food and miscellaneous up to a maximum of the budgeted amount) by them in attending this meeting shall be a proper charge to the Town of Webster.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 17: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Supervisor Flaherty** be appointed as the Town Representative to the New York State Association of Towns meeting for 2024 and that **Attorney Genese** be appointed as the Town Alternate Representative.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 18: MOTION by Councilwoman Wright, seconded by Councilwoman Cataldi, that the Town Board adopt the authorized positions list funded in the 2024 budget and on file in the Town Clerk’s office, and that **Supervisor Flaherty** is authorized to hire such additional assistance and replacements on behalf of the Town Board as may be needed in Town offices pursuant to Town Law Section 29(16).

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 19: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that the following banks be designated as depositories for the Town Funds in 2024:

- Bank of America
- Citizens Bank
- Canandaigua National Bank
- Evans Bank
- Key Bank
- JP Morgan Chase
- M & T Bank
- New York Liquid Asset Fund
- NYCLASS
- Wilmington Trust

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 20: MOTION by Councilman Cahill, seconded by Councilwoman Cataldi, that **Richard Seiler** be appointed to the Conservation Board for a term of two years, ending December 31, 2025.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 21: MOTION by Councilwoman Nguyen, seconded by Supervisor Flaherty, that **Andrew Weidman** be appointed to the Conservation Board for a term of two years, ending December 31, 2025.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 22: MOTION by Councilwoman Cataldi, seconded by Councilwoman Wright, that **Michael Duminuco** be appointed to the Conservation Board for a term of two years, ending December 31, 2025

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 23: MOTION by Councilwoman Cataldi, seconded by Councilwoman Nguyen, that **Michael Duminuco** be appointed Chair of the Webster Conservation Board for a term of one year, ending December 31, 2024.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 24: MOTION by Councilman Cahill, seconded by Councilwoman Cataldi, that **Mark Giardina** be appointed a member of the Webster Planning Board for a term of seven years, ending December 31, 2030.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 25: MOTION by Councilman Cahill, seconded by Councilwoman Wright, that **Peggy Maltman** be appointed a member of the Webster Planning Board to fulfill the unexpired term of Jennifer Wright ending on December 31, 2027.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 26: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that **Anthony Casciani** be appointed Chair to the Webster Planning Board for a term of one year, ending December 31, 2024.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 27: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that **Hilary Chaya** be appointed a Trustee of the Library Board for a term of five years, ending December 31, 2028.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 28: MOTION by Councilwoman Cataldi, seconded by Councilwoman Wright, that **Danielle Durkish** be appointed a Trustee of the Library Board to fulfill the unexpired term of **Daniel Ammon** ending December 31, 2025.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 29: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that **Daniel Lagoner** be appointed to the Zoning Board of Appeals for a term of five years ending December 31, 2028.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 30: MOTION by Councilman Cahill, seconded by Councilwoman Nguyen, that **Heather Monette** be appointed to the Parks, Recreation, Open Space, Athletic Review (PROSAR) Committee for a term of three years ending December 31, 2026.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 31: MOTION by Councilman Cahill, seconded by Councilwoman Cataldi, that **Supervisor Flaherty** be appointed as the Town Board representative to the Planning Board and to the Zoning Board of Appeals.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 32: MOTION by Councilwoman Cataldi, seconded by Councilwoman Wright, that **Supervisor Flaherty** be appointed as the Town Board representative to the Safety Committee.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 33: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that **Councilwoman Cataldi** be appointed as the Town Board representative to the Conservation Board.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 34: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Councilwoman Wright** be appointed as the Town Board representative to the Parks, Recreation, Open Space, Athletic Review Committee (PROSAR).

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 35: MOTION by Councilwoman Cataldi, seconded by Councilwoman Wright, that **Supervisor Flaherty** be appointed as the Town Board representative to the Project Review Committee.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 36: MOTION by Councilman Cahill, seconded by Councilwoman Nguyen, that **Councilwoman Cataldi** be appointed as the Town Board representative to the Police Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 37: MOTION by Councilwoman Nguyen, seconded by Supervisor Flaherty, that **Councilman Cahill** be appointed as the Town Board representatives to the Webster Emergency Responder Council.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 38: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Councilwoman Wright** be appointed as the Town Board representative to the Highway Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 39: MOTION by Councilwoman Wright, seconded by Councilwoman Nguyen, that **Councilwoman Cataldi** be appointed as the Town Board representative to the Sewer Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 40: MOTION by Councilwoman Nguyen, seconded by Councilman Cahill, that **Councilwoman Wright** be appointed as the Town Board representative to the Assessing Department and Assessment Review Board.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 41: MOTION by Councilwoman Cataldi, seconded by Councilwoman Nguyen, that **Supervisor Flaherty** be appointed as the Town Board representative to the Public Works Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 42: MOTION by Councilman Cahill, seconded by Supervisor Flaherty, that **Councilwoman Nguyen** be appointed as the Town Board representative to the Departments of the Town Clerk and Receiver of Taxes.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 43: MOTION by Councilwoman Wright, seconded by Councilwoman Cataldi, that **Councilman Cahill** be appointed as the Town Board representative to the Finance Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 44: MOTION by Councilwoman Nguyen, seconded by Supervisor Flaherty, that **Councilman Cahill** be appointed as the Town Board representative to the Information Technology Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 45: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Councilwoman Wright** be appointed as the Town Board representative to the Parks and Recreation Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 46: MOTION by Councilwoman Wright, seconded by Councilman Cahill, that **Councilwoman Nguyen** be appointed as the Town Board representative to the Webster Museum and Historical Society.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 47: MOTION by Councilman Cahill, seconded by Councilwoman Nguyen, that **Supervisor Flaherty** be appointed as the Town Board representative to the Justice Court.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 48: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Supervisor Flaherty** be appointed as the Town Board representative to the Human Resources Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 49: MOTION by Councilwoman Wright, seconded by Councilman Cahill, that **Councilwoman Nguyen** be appointed as the Town Board representative to the Webster Library.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 50: MOTION by Councilwoman Nguyen, seconded by Councilwoman Cataldi, that **Supervisor Flaherty** be appointed as the Town Board representative to the Communications Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 51: MOTION by Councilwoman Cataldi, seconded by Councilwoman Wright, that **Councilman Cahill** be appointed as the Town Board representative to the Cable Access Department.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 52: MOTION by Councilwoman Cataldi, seconded by Councilman Cahill, that **Supervisor Flaherty** be appointed as the Town Board representative to the Webster Economic Development Alliance.

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Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 53: MOTION by Councilwoman Wright, seconded by Councilman Cahill, to authorize the Supervisor to allow the Highway Department to perform work for the Sewer Department and the Parks and Recreation Department at various locations throughout the Town of Webster.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 54: MOTION by Councilman Cahill, seconded by Councilwoman Nguyen, to authorize the Supervisor to allow the Highway Department to maintain the Town Hall parking lot and affiliated service roads, up to, but not limited to snow and ice removal.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

Resolution No. 55: MOTION by Councilman Cahill, seconded by Councilwoman Wright, to adopt a Resolution effective January 1, 2024, to take the following actions:

1. Adopt the 2024 New York State minimum wage rate for all employees making \$14.25 or less.
2. Approve a 2.25% COLA for part-time hourly employees making \$16.50 or more.
3. Approve compression adjustments on a sliding scale from \$.25 to \$1.80 per hour for Part-time hourly employees as described in the memorandum on file in the Town Clerk’s Office and as follows:

2023 Pay Rate Bracket	Compression Adjustment	New Rate
\$14.26 and \$14.74	25¢	\$15.25
\$14.75 and \$14.94	50¢	\$15.50
\$14.95 and \$15.19	75¢	\$15.75
\$15.20 and \$15.49	\$1.00	\$16.00
\$15.50 and \$15.74	\$1.15	\$16.15
\$15.75 and \$15.94	\$1.30	\$16.30
\$15.95 and \$16.14	\$1.50	\$16.50
\$16.15 and \$16.29	\$1.65	\$16.65
\$16.30 and \$16.49	\$1.80	\$16.80

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4. Adopt a 2.25% Cost of Living increase for non-union salaried employees and officials.

Vote on motion:

Supervisor Flaherty.....Aye	Councilwoman Cataldi..... Aye
Councilman CahillAye	Councilwoman Nguyen.... Aye
Councilwoman Wright.....Aye	Motion carried 5-0

- Supervisor Flaherty announces that **Patricia Cataldi** shall be appointed to the position of Deputy Town Supervisor, to serve at the pleasure of the Supervisor.
- Supervisor Flaherty announces that **Paul Adams** will continue as the Town of Webster Finance Director, to serve at the pleasure of the Supervisor.
- Supervisor Flaherty announces that **Kim Doyle** will continue as the Secretary to the Supervisor, to serve at the pleasure of the Supervisor.
- Supervisor Flaherty announces that **Lynn Barton** will continue as the Webster Historian to serve at the pleasure of the Supervisor.

There being no further business to come before the Board, the Organizational Meeting was adjourned at 7:19 p.m.

Dorothy M. Maguire, Town Clerk